Retail Supply Chain Update
June 17, 2020

**Target raises minimum wage ahead of schedule**

- All of Target’s hourly employees will make at least $15 an hour starting July 5.
- Employees will also receive a one-time bonus of $200 to recognize their work during the coronavirus pandemic.
- The retailer had previously pledged to raise its minimum wage to $15 by the end of 2020.

**Giant, SpartanNash boost COVID-19 safety for pharmacy immunizations**

- Landover, Md.-based Giant said it restarted immunizations on June 16 at all of its 153 in-store pharmacies after suspending all nonessential services because of the COVID-19 outbreak and recommendations from the CDC. All vaccines are administered by Giant’s certified pharmacists and don’t require an appointment.
- All Giant pharmacies also have enacted additional health and safety policies for immunizations, including maintaining social distancing, providing associates with personal protective equipment (face masks, face shields and gloves), increasing disinfection procedures between vaccine administrations, and following additional screening processes for patients.
- SpartanNash, based in Grand Rapids, Michigan, has bolstered coronavirus protection practices at its 88 company-owned pharmacies in seven Midwestern states to allow customers to more safely receive CDC-recommended vaccines.
- At SpartanNash, customers requesting vaccinations first need to complete a COVID-19 screening questionnaire and immunization screening form. The pharmacist will then administer a contact-free temperature reading, and both the pharmacist and the customer must wear a medical-grade face mask, which will be provided by SpartanNash.
- And in accordance with SpartanNash’s current coronavirus safety and sanitation procedures, pharmacists also must wear gloves and a face shield. The vaccination area, too, will be cleaned in between each customer’s immunization.

**Family Files Worker’s Comp Claim Against Tyson Foods**

- The family of a Tyson Foods worker, who died earlier in June after contracting COVID-19, has filed a worker’s compensation claim against the company.
- The worker was an employee of the Storm Lake, IA processing facility.
- Earlier this month, Tyson announced results of facility-wide testing for COVID-19 at its Storm Lake, Iowa, pork facility. Of the 2,303 team members who work at the facility and were tested, 591 tested positive, more than 75% of whom did not show any symptoms and otherwise would not have been identified.
Smithfield reporting an absentee rate of about 1/3 at Sioux Falls plant

- Smithfield Foods Inc [SFII.UL] is missing about a third of its employees at a South Dakota pork plant because they are quarantined or afraid to return to work after a severe coronavirus outbreak, according to the workers’ union.
- Nationwide, 30% to 50% of meatpacking employees were absent last week, said Mark Lauritsen, a vice president at the United Food and Commercial Workers International Union (UFCW).
- At the Smithfield pork plant in Sioux Falls about 1,200 employees - about a third of the workforce - were absent as of June 1, including some who quit, said BJ Motley, president of the UFCW local. The plant closed from about April 15 to May 7 as more than 850 workers tested positive for the virus.